



ANTI-SLAVERY AND HUMAN TRAFFICING POLICY

Definition

Modern slavery is a crime and a violation of fundamental human rights in both law (Modern Slavery Act 2015) and moral obligation. It can take various forms, such as slavery, servitude, forced & compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or financial gain.

Policy Statement

Nolan Recycling Ltd have a zero-tolerance attitude to modern slavery and we are committed to acting ethically & with integrity in all our business activities and relationships. While implementing effective systems and control measures to ensure modern slavery is not taking place anywhere within our own business or in any of our supply chains.

Nolan Recycling Ltd are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all our directly employed staff, contractors, suppliers and other business partners.

Implementation

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third party representatives and business partners.

The managing director has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it. The Compliance Manager has the day today responsibility for implementation and effectiveness of the policy.

Signed: on behalf of Nolan Recycling Ltd 

Name: James Patrick Nolan.

Position: Managing Director.

Dated: 10 April 2025