



HEALTH AND SAFETY POLICY STATEMENT

The senior management of Nolan Recycling Limited Regards the promotion of Health, Safety and Welfare measures as a mutual objective for all persons who work for the Company.

This Company will support and implement the intent of the Policy Statement and do all that is reasonably practicable to prevent personal injury, to protect against work hazards, environmental risks and damage to property. This includes the General public, Contractors and Visitors who could be affected by the activities.

In particular, the Company has a responsibility to:

- Provide and maintain safe and healthy working conditions, taking into account of statutory requirements to provide adequate training, instruction and supervision to enable employees to perform their work safely.
- New employees will receive Induction training related to the task that they will carry out within the Company. All employees will receive an induction refresher annually.
- To maintain a constant and continuing interest in Health, Safety and Welfare matters applicable to the company's activities, and in particular by consulting and involving employees wherever possible.
- To conduct its activities in a manner that takes account of it's responsibilities to the community and environment.
- To review its Health and Safety policies and procedures as necessary at regular intervals to ensure it's continued effectiveness.

Employees have a legal duty to co-operate in the operation of this policy by:

- Complying with all safety procedures which have been brought to their attention.
- Co-operating with supervisory staff and managers on Health and Safety matters.
- Reporting incidents/accidents that have led to or may result in personal injury or property damage.
- Using and not interfering with or damage anything provided in the interests of Health and Safety.
- Take reasonable care of their own Health and Safety and Welfare.

The Management and Supervisors of each department are responsible to the most senior person within the organisation for ensuring the implementation of this Safety Policy.

Within the framework of this policy, each manager or supervisor will ensure that arrangements for Health and Safety within their departments are regularly reviewed to ensure that they are up to date and accurately reflect the procedures to be followed to maintain and develop a pro-active safety culture.

Signed on Behalf of Nolan Recycling Limited

Managing Director *J.P. Nolan* James Patrick Nolan

Date 12/04/2018